

MINIMUM WAGE RATES FOR 2019

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| General min. wage | \$14.00 per hour |
| Student min. wage | \$13.15 per hour |
| Liquor servers min. wage | \$12.20 per hour |
| Hunting and fishing guides min. wage | \$70.00 Rate for working less than five consecutive hours in a day and \$140 if working over five hours in a day. |
| Homeworkers min. wage | \$15.40 per hour |

Maximum number of hours most employees can be required to work in a week (established in a workplace). The weekly limit is 48 hours.

Employees must not work for more than five hours in a row without getting a (meal break) free from work.

Leave:

30 days: A doctor's note needs to be provided.

15 days: 3 unpaid days

10 days: 2 unpaid days

10 days: 5 days of domestic & sexual violence: Five paid days; may take up to 10 days of unpaid leave.

pay: Employees who regularly work more than three hours per day, but upon an average of less than three hours, must be paid three hours pay.

Three weeks of paid vacation for workers whose period of employment is

at least 3 or more months but are terminated early. Employees are entitled to a minimum one-week notice or pay in lieu for temporary workers with assignments

For more information contact us at

tel: 1-866-433-7992

email: ufcw@ufcw.ca



UFCW CANADA
UNION MADE

Would you like to improve your working conditions?

WHO? You and all workers in Canada have the LEGAL RIGHT and POWER to improve your working conditions by joining Canada's leading private sector Union.

WHY? With over 250,000 members in Canada, thousands of workers choose UFCW Canada as their Union to legally negotiate better wages, benefits, secured hours, respect and MUCH MORE.

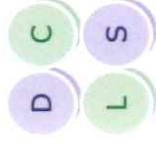


HOW? Joining UFCW is EASY and 100% Confidential. Contact us at 1-866-433-7992 or text us at 416-524-2407. You can also e-mail us at ufcw@ufcw.ca.

WHEN? You have the power NOW! Today you can start making positive changes for you and your family.

All contacts and conversations are CONFIDENTIAL

If you'd like to bring positive changes to your workplace, NOW it is the time to contact us. WE CAN HELP!



DOWNSVIEW
Community Legal Services

**Know Your Rights
At Work**



Organized by Downsview Community Legal Services
in partnership with the
United Food and Commercial Workers' Union

Tuesday June 11th, 2019
5:30 PM to 7:00 PM
Community Room 2 and 3

BATHURST FINCH HUB, 540 Finch Ave West.
Toronto, ON, M2R1N7
For further information, Contact Nasek:
shalefn@iao.on.ca | (416) 635-8388 Ext. 22

